



# GUIDING PRINCIPLES

## CIVIC ENGAGEMENT

*Active participation in public life, community service, and the political process to promote social justice locally and globally, while employing empathy, ethics, values, and a sense of social responsibility.*

## EMPOWERMENT

*The notion that individuals gain power by engaging and becoming active in their communities and their government; and that power, in and of itself, does not exist in isolation, nor is it inherent in individuals, but is created in the following relationship types: individual, familial, communal, and political.*

## INTENTIONAL CIVILITY

*Appropriate and effective communication and behavior to engage community stakeholders with respect and in a spirit of collaboration, even when there is disagreement.*

## SERVANT LEADERSHIP

*A demonstrated focus on helping and attending to the needs of others; use of certain abilities or gifts to serve as an instrument for the benefit and improvement of society. Servant leadership is fundamentally about service rather than power or ego.*

## PARTICIPATORY DEMOCRACY

*Active participation and advocacy in the democratic process to confront and address systemic inequities, achieve social justice, and cause positive change.*

## RECIPROCAL ACCOUNTABILITY

*The collective and shared responsibility of community stakeholders and elected officials to achieve desired community outcomes and social justice.*

